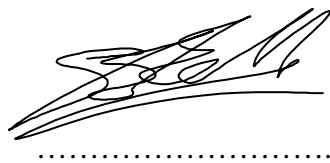


COMPANY POLICY FOR INTERNATIONAL STANDARDS	<b>COMPANY POLICY</b>
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QUALITY MANUAL	<b>Issued By</b> GEB

3.4 **HEALTH AND SAFETY POLICY**

- 3.4.1 Pennine Instruments Services Ltd is committed to the provision and maintenance of a safe and healthy working environment at all times.
- 3.4.2 The Company will ensure adequate control of health and safety risks arising from work activities, clients and subcontractors.
- 3.4.3 The Company will provide all required instruction, training, supervision and other relevant health and safety information to employees.
- 3.4.4 The Company will ensure that all employers are competent in the work activities they are engaged in.
- 3.4.5 The Company will continue to consult with and update employees on all Health and Safety issues.
- 3.4.6 The Company will provide as a minimum 'generic' risk assessments for all common tasks engaged in by employees where risk is involved and potential danger has been identified.
- 3.4.7 The Company will encourage all employees to take reasonable care of the health and safety of themselves, fellow employees and all other persons that maybe involved in Company activities, All hazards which cannot be controlled personally, must be reported to appropriate personnel.
- 3.4.8 The Company will regularly review the above Health and Safety Policy and monitor employees' health and safety performance.



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G E Bell, Managing Director